

MEGAN A. WAGNER

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EDUCATION

Chicago-Kent College of Law, Chicago, IL

Labor & Employment Law Certificate

Juris Doctor, May 2011

- Academic Merit Scholarship each semester
- Dean's Honors List each semester
- Louis Jackson Memorial Scholarship for Labor and Employment Law
- Employee Rights & Employment Policy Journal, Editor
- Charles Evans Hughes Oral Argument, Finalist
- Student Bar Association, Elected Class Representative, Fall 2008 – May 2011

Columbia College

Bachelor of Arts in Political Science, Minor in Philosophy & Religion, cum laude, 2007

LEGAL EXPERIENCE

Kalbaugh, Pfund, Messersmith, PC, Richmond, VA

Attorney, February 2021 to Present

- Defense attorney handling defenses in claims against businesses, employers and insurers for workers' compensation claims, trucking and transportation litigation, property damages, and personal injury, and negotiating favorable settlements, favorable mediations, and hearing judgments for our clients
- First chair court practice includes handling mediations, drafting motions, making trial exhibits, drafting direct and cross examination questions, taking expert witness trial depositions, performing direct and cross examination questions at hearings, drafting court briefs and appellate briefs, as well as handling any oral arguments for appeals
- Advising clients on workers' compensation, insurance coverage, wage and hour regulations, employment law, ADA, SSDI, FMLA, severance and release and resignation agreements, and other related employment law issues
- Drafting initial case handling roadmaps for defense of claims, drafting defense litigation plans for clients and adjustors, and timely reporting to claims professionals

Harman, Claytor, Corrigan & Wellman, Glen Allen, VA

Senior Associate, February 2020 – January 2020

- Senior defense associate handling defenses in claims against employers and insurers in civil litigation, workers' compensation, trucking and transportation litigation, premises liability, personal injury, and employment law, negotiating favorable settlements, favorable mediations, and favorable trial and hearing outcomes for our clients



- Case handling includes handling fact investigations, defense strategy assessments, mediations, drafting motions, making trial exhibits, drafting direct and cross examination questions, taking expert and lay witness depositions, performing direct and cross examination questions at hearings, drafting court briefs and appellate briefs, as well as handling any oral arguments for appeals
- Advising clients on workers' compensation, insurance defense, defamation, civil litigation, wage and hour regulations, employment law, ADA, SSDI, FMLA, severance and release and resignation agreements, and additional legal issues as they arise
- Drafting initial case handling roadmaps for defense of claims, timely reporting to claims handlers, drafting defense litigation plans for clients and adjustors, and drafting litigation budgets

Setliff Law, Glen Allen, VA

Attorney, July 2017 – February 2020

- Lead defense associate handling defenses in claims against employers and insurers for workers compensation claims, trucking and transportation litigation, premises liability, and personal injury, and negotiating favorable settlements, favorable mediations, and hearing judgments for our clients
- First chair court practice includes handling mediations, drafting motions, making trial exhibits, drafting direct and cross examination questions, taking expert witness trial depositions, performing direct and cross examination questions at hearings, drafting court briefs and appellate briefs, as well as handling any oral arguments for appeals
- Advising clients on workers' compensation, insurance coverage, wage and hour regulations, employment law, ADA, SSDI, FMLA, severance and release and resignation agreements, and other related employment law issues
- Drafting initial case handling roadmaps for defense of claims, drafting defense litigation plans for clients and adjustors, and litigation budgets

The Hartford Financial Services Group Inc., Chicago, IL

In-House Defense Attorney, June 2016 – April 2017

- Lead workers' compensation defense attorney with high volume file load of more than 165 cases, negotiating favorable settlements and hearing judgments for our insureds in workers' compensation claims
- First chair hearing practice includes making trial exhibits, drafting direct and cross examination questions, taking expert witness trial depositions, performing direct and cross examination questions at trial, drafting trial briefs and appellate briefs, as well as presenting oral arguments on appeal
- Advising insureds and insurance claims handlers on workers' compensation and related Wage Payment and Collection Act, ADA, SSDI, FMLA, severance and release and resignation agreements, and other related employment law issues
- Drafting initial attorney reports assessing legal and factual disputes, case values, and legal strategies for insurance claims handlers
- Reporting on litigation and settlement status and strategy for claims handlers on each file every 90 days



- Leading round-table meetings with Hartford supervisors to map out strategies for high exposure insurance claims

The Vrdolyak Law Group, Chicago, IL

Associate Attorney, November 2012 – June 2016

- High volume employee counsel with average caseload of more than 250 files
- Managed and trained all staff and new attorneys in the workers' compensation department in three different offices and implemented new office and file procedures and standards to help the firm meet quality and profitability goals
- First chair workers' compensation practice included making trial exhibits, drafting direct and cross examination questions, taking expert witness depositions, handling direct and cross examination questions at trial, drafting trial briefs and appellate briefs, and presenting oral arguments at three appellate court levels

The Romaker Law Firm, Chicago, IL

Associate Attorney, December 2011 – November 2012

- Workers' compensation attorney handling claims for injured workers

Asher, Gittler, & D'Alba, Ltd., Chicago, IL

Law Clerk, January 2010 – December 2011

- Drafted post-arbitration briefs, demand letters, complaints, interrogatories, production requests, motions to dismiss, and legal memoranda regarding labor and employment law

BAR ADMISSIONS

- Virginia State Bar, 2018
- U.S. District Court, Eastern District of Virginia, 2018
- Illinois State Bar, 2011

PROFESSIONAL AFFILIATIONS

- Virginia Workers' Compensation Inn of Court
- Virginia Association of Defense Attorneys
- The Claims Litigation Management Alliance
- The Gavel
- claimsXchange

PROFESSIONAL ARTICLES & PRESENTATIONS

- "Investigation and Defense of Workers' Compensation Claims," Virginia Loggers Association Conference, April 2018
- Workers' Compensation Basics, Presentation to Virginia Movers and Warehousemen's Association, January 31, 2018
- "Workers' Compensation 101," presentation to Chicago area physical therapists, Spring 2015
- "Anti-Discrimination Training," presentation to Chicago area hotel staff, Fall 2010



COMMUNITY ACTIVITIES & HOBBIES

- Glen Allen Community Center, Social Chair
- Richmond Area Women's Book Club, member
- Sports Backers' Running Club, member