

CLAIRE C. CARR

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- ▲ Place of Birth** Washington, D.C.
- ▲ High School** Kempsville High School, Virginia Beach, Virginia, 1983
- ▲ College** Virginia Tech, Blacksburg, Virginia
- ▲ Law School** University of Richmond School of Law, Richmond, Virginia
- ▲ Degrees** Bachelor of Science in Business/Marketing Management, Virginia Tech, 1987
Juris Doctor, University of Richmond School of Law, 1990
- ▲ Legal Experience**
 - Summer 1988 *Office of the Attorney General of Virginia; Department of Mental Health & Substance Abuse Services, Legal Intern.*
Drafted proposed legislation; assisted three primary Assistant AG's in DMHSAS department with all aspects of department responsibility.
 - 1989-1990 *David Baugh, Esq. Richmond, Virginia, Legal Intern.*
Criminal defense practice: drafted motions and pleadings; assisted in development of trial strategy; attended hearings and trials; assisted with appeals.
 - 1990-1991 *Supreme Court of Virginia; Office of the Chief Staff Attorney, Law clerk.* Reviewed appellate briefs and drafted memoranda summarizing issues and arguments on appeal; oral presentations to panels of Justices providing details of case on appeal, legal errors assigned, issues presented and informing justices of all legal arguments submitted by the parties.
 - 1990-1992 *Supreme Court of Virginia; Senior Justice Richard H. Poff, Law clerk.*
Legal research of statutory and case law applicable to cases assigned to the Justice for writing of his judicial opinion; discussed issues and law with him and assisted in framing rationale supporting majority decision or dissent as



appropriate; drafted preliminary draft of all judicial opinions for Justice's review and edit.

1992- present *Kalbaugh, Pfund & Messersmith, PC,*
Vice President, Shareholder/Partner
Insurance defense litigation; approximately 75 jury trials defending personal injury claims for various insurance carriers and individual insureds (1992-1999);

Managing Partner, Practice Group Lead, Workers' Compensation Dept.
Practice concentrated in defending workers' compensation claims on behalf of insurance carriers, third party administrators, self-insured companies, large national corporations and privately owned employers.

Bar Admissions

Virginia State Bar
4th Circuit Court of Appeals
U.S. District Court, Eastern District of Virginia

Honors & Designations

AV Rating from Martindale-Hubbell
Virginia Super Lawyers 2016, 2017, 2018
2017 Virginia Legal Elite
2017 College of Workers' Compensation Attorneys

Professional Affiliations

Virginia Bar Association
Chesterfield/Colonial Heights Bar Association
Virginia Association of Defense Attorneys
Counsel for Litigation Management
National Retail & Restaurant Defense Association
Workers' Compensation Committee Chair 2013-2014
Workers' Compensation Committee Chair 2016-2017
Virginia Workers' Compensation American Inn of Court
Executive Committee, 2014 to present
Programs Co-chair, 2014 to 2018
Treasurer, 2018
Virginia Workers' Compensation Advisory Conference
Steering Committee Member, 2016 to present

Presentations

De facto Awards



Release to Light Duty
Occupational Diseases
Vocational Rehab in Workers' Compensation
Employer's Applications for Hearing
Terminating Outstanding Awards
Willful Misconduct Defenses in Virginia
Workers' Compensation Case Law Update
Workers' Compensation Legislative Update
Taking Effective Recorded Statements
Compensability Issues in Workers' Compensation
Panel Physicians
Subrogation in Workers' Compensation
Virginia Workers' Compensation Boot Camp
Anatomy of the Spine
Refusal of Medical Treatment
Parking Lots, Sidewalks, Stairs & the Personal Comfort Doctrine
Medical Issues in Workers' Compensation Claims
Statutory Employers & Independent Contractors
Taking Effective Recorded Statements
Guidelines, Rules & Procedural Changes at the VA Workers' Compensation Commission