

## The Definitive Guide to All Things KPM...

- Conference & Event Materials
- Marketing Documents
- Swag

### Conference & Event Materials

Available for **check out** in the Closed Filed Room are the following KPM Items:

- > KPM Blue 10'x10' Tent
- > Long, Narrow Folding Table
- > Corn Hole Game (2)
- > Large Beverage Cooler
- > Six Foot Banner (located in Marketing closet near Cindy's office)
- > KPM Folding Sling Chairs in black (2)

\* ALL requests must be presented to EP. Once approved, check with Kerri White for availability. Do not take items without permission. All items must be returned promptly.

# Useful Marketing Documents

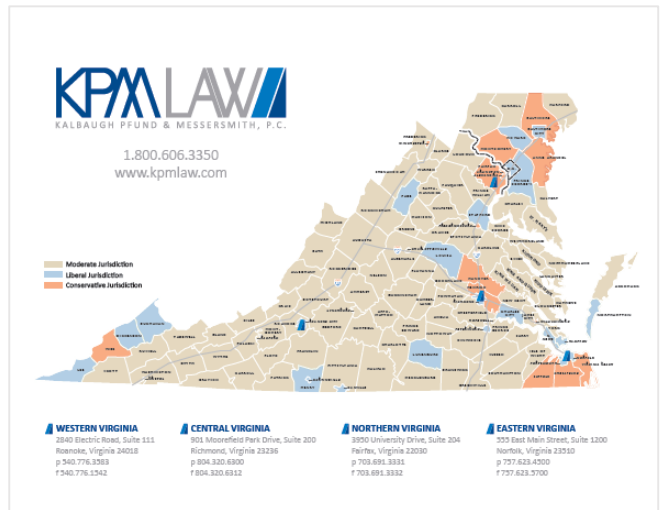
All materials below are housed in the marketing closet across from Chris Wilson's office as you near Cindy's office. The documents are also available as a pdf to attach to email (separately or as a group) and as a flappable packet via internet link. Requests for digital materials can be sent to Kerri.

1. VA Law Quick Reference Guide
2. Virginia Jurisdictions Map
3. WC Hearing Locations Map
4. WC "Cheat Sheet"
5. KPM Notecards


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 Virginia Law Quick Reference Guide www.kpmlaw.com	
<b>Circuit Court Answer Due</b>	21 days from service
<b>Contributory/Comparative Negligence</b>	Contributory negligence (no comparative). Any negligence on the part of the plaintiff which substantially contributed to the accident will bar the plaintiff's recovery.
<b>Minimum Liability Limits</b>	25/50/20. Va. Code §46.2-472.
<b>BI Statute of Limitations</b>	2 years. Va. Code §8.01-243(A).
<b>PO Statute of Limitations</b>	5 years (note that parents' claim for medical expenses for injured child is a property damage claim). Va. Code §8.01-243(B).
<b>UM/UIM Statute of Limitations</b>	2 years.
<b>Minor Child Statute of Limitations</b>	2 years past 18 <sup>th</sup> birthday for personal injury (BI or UM). Va. Code §8.01-229.
<b>Defamation Statute of Limitations</b>	1 year. Va. Code § 8.01-247.1.
<b>Breach of Contract Statute of Limitations</b>	Written: 5 years. Oral: 3 years. Va. Code§8.01-246.
<b>Statute of Repose</b>	5-year statute of repose limited to damages arising out of the defective or unsafe condition of improvements to real property. Va. Code § 8.01-250.
<b>Husband/Wife Sue In Tort?</b>	No spousal immunity for motor vehicle accident cases. Note that there is also no cause of action for loss of consortium.
<b>Child Sue Parents?</b>	No parental immunity for motor-vehicle accidents.
<b>PIP/Med Stacking</b>	No. No PIP in Virginia but you can stack med-pay for up to four vehicles under one policy.
<b>UM Stacking</b>	Inter-policy stacking allowed. No intra-policy stacking.
<b>UIM Stacking</b>	Inter-policy stacking allowed. No intra-policy stacking.
<b>BI Punitive Damages Covered</b>	Yes.
<b>UM Punitive Damages Covered</b>	Yes.
<b>Punitive Damages Cap</b>	\$350,000. Va. Code § 8.01-38.1.
<b>General Damages Cap</b>	No - except for medical malpractice claims. Va. Code § 8.01-581.15.
<b>Pre-judgment Interest</b>	Currently 6%. Jury decides date upon which interest will begin to run and on what amount of award. Va. Code § 8.01-382.

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**2016-2017 Virginia Workers' Compensation at a Glance**

Permanent Disability Schedule of Body Parts §85.2-503(B)	Compensation Period
Thumb	60 weeks
1st Finger - index	30 weeks
2nd Finger - middle finger	30 weeks
3rd Finger - ring finger	30 weeks
4th Finger - little	15 weeks
1st phalanx of thumb or any finger	1/3 compensation for loss of entire digit
Distal toe	30 weeks
Any other toe	15 weeks
1st phalanx of any toe	1/3 compensation for loss of entire toe
Face	1/3 weeks
Ear	200 weeks
Eye	1/3 weeks
Hearing in one ear	50 weeks
Visual impairment	40 weeks (maximum)
Prosthetic limb (separate/successive)	50 weeks
1st limb	1/3 weeks
2nd limb	300 weeks
3rd limb	50 weeks
Respiratory	50 weeks

**Virginia Workers' Compensation Commission District Information**  
Main Address: 1000 DMV Drive / Richmond, Virginia 23220  
Customer Contact Center: (877) 664-2666  
Client: (877) 664-2666 - toll free (804) 307-4124  
Claims Services Department: (877) 664-2666  
BDI Quality Assurance: (804) 200-3104  
Alternative Dispute Resolution: (804) 200-3139

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**Time Periods and Deadlines:**  
**Claimant:**  
• CR accident - notice within 30 days of accident  
• CR occupational disease - within 60 days of diagnosis  
• Disrupting medical documentation - within 90 days of filing claim  
**Employer:**  
• Employer's Accident Report - 10 days from notification of accident  
• Waiting period - 7 days  
• Recovery of waiting period - 21 days  
• Payment of lump sum settlement - 10 days from approval  
• Payment pursuant to award - 15 days

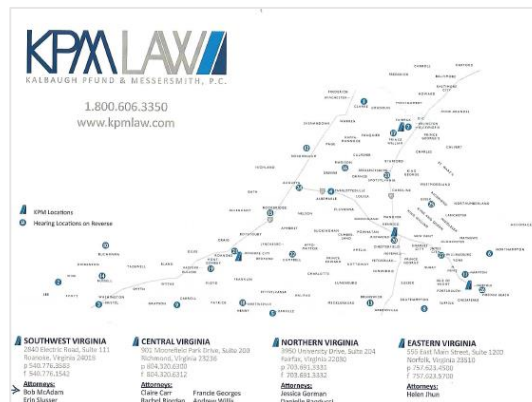
**Statutes of Limitation**  
**Injury by Accident** - 2 years from accident date  
**Change in Condition** - 24 months from date comp last paid under award  
**Permanent Partial Disability** - 36 months from date comp last paid under award  
**Death** - 2 years from date of death, generally  
**Occupational Disease**  
• 2 years from date diagnosis of work related disease communicated to claimant or 3 years from last exposure, whichever first  
• Pneumoconiosis - 3 years from date of diagnosis or 5 years from last exposure, whichever first  
• Asbestosis - 2 years from date of diagnosis or 7 years from last exposure, whichever first  
• Atherosclerosis - 2 years from diagnosis  
• AIDS - 2 years after positive test

**Cost of Living Adjustments (COLA)**

Effective Date	COLA %
7-1-16	0.5%
7-1-15	0.5%
7-1-14	0.5%
7-1-13	0.5%
7-1-12	0.5%
7-1-11	0.5%
7-1-10	0.5%
7-1-09	0.5%
7-1-08	0.5%
7-1-07	0.5%
7-1-06	0.5%
7-1-05	0.5%
7-1-04	0.5%

This chart illustrates some of the many measures which contribute to an employee's legal rights. Consult an attorney for legal advice pertaining to any specific legal issue or question you may have.

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# KPM LAW Swag 2016

ALL swag requests must be presented to your EP. Once approved, notify Kerri White via email of the item and quantity taken from the swag closet (located across from Chris Wilson's office). Do not take swag without permission.



Lip Balm – great lip moisturizer, minimal branding opportunity. Great for a fish bowl at a Lunch & Learn. Too expensive for a fishbowl at a conference.



KPM Coozie – Comes with a bottle opener that is unlikely to stay attached. Good for a mid-scale giveaway like a golf tournament.



KPM Mug – Great for in-office use or if attending a meeting one-on-one (or so). Impractical for mailing or travel.



KPM Poker Chip - Fill a large fish bowl for a conference or use as a ball marker at a golf tournament. Remind clients to “Bet on Us” for their needs.



KPM Phone Stand - Old logo, so not ideal for those just getting to know us, but we have MANY, so pass along to clients who are well acquainted with the firm already.



Navy pullover – limited sizes available. Check inventory for a specific individual.



White Nike golf shirt – limited sizes available. Check inventory for a specific individual.



White KPM cotton crew neck tee.