

CLAIRE CAFRITZ CARR

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- Place of Birth** Washington, D.C.
- College** Virginia Tech, Blacksburg, Virginia
- Law School** University of Richmond School of Law, Richmond, Virginia
- Degrees** Bachelor of Science in Business/Marketing Management, Virginia Tech, 1987
Juris Doctor, University of Richmond School of Law, 1990
- Legal Experience**
 - 1989-1990 *David Baugh, Esq. Richmond, Virginia, Legal Intern.*
Criminal defense practice: drafted motions and pleadings; assisted in development of trial strategy; attended hearings and trials; assisted with appeals.
 - 1990-1991 *Supreme Court of Virginia; Office of the Chief Staff Attorney, Law clerk.* Reviewed appellate briefs and drafted memoranda summarizing issues and arguments on appeal; oral presentations to panels of Justices providing details of case on appeal, legal errors assigned, issues presented and informing justices of all legal arguments submitted by the parties.
 - 1990-1992 *Supreme Court of Virginia; Senior Justice Richard H. Poff, Law clerk.* Legal research of statutory and case law applicable to cases assigned to the Justice for writing of his judicial opinion; discussed issues and law with him and assisted in framing rationale supporting majority decision or dissent as appropriate; drafted preliminary draft of all judicial opinions for Justice's review and edit.
 - 1992- present *Kalbaugh, Pfund & Messersmith, PC,*
Vice President, Managing Partner

Practice Group Lead, Workers' Compensation Dept. (2000-present)
Practice concentrates in defending workers' compensation claims on behalf of insurance carriers, third party administrators, self-insured companies, large national



corporations and privately owned employers.

Insurance defense litigation; approximately 75 jury trials defending personal injury claims for various insurance carriers and individual insureds (1992-2000);

Bar Admissions

Virginia State Bar
4th Circuit Court of Appeals
U.S. District Court, Eastern District of Virginia

Honors & Designations

AV Rating from Martindale-Hubbell
2017 Inducted into the College of Workers' Compensation Attorneys
2017, 2016 Top Attorneys in Virginia, Richmond Magazine,
2018, 2017 Virginia Super Lawyers
2021, 2020, 2019, 2018 Top Rated Lawyer in Insurance Law by ALM & Martindale-Hubbell
2023, 2022, 2020, 2019 Woman Leader in The Law - The American Lawyer & Corporate Counsel
2022, 2021, 2020, 2016 Legal Elite, Outstanding Attorney, Virginia Business Magazine
2021, 2018 Top Attorneys in Richmond, Richmond Magazine,
2023, 2022, 2021, 2020, 2019 Best Lawyers in America
2021 Best Lawyers "Women in Law" Business Edition
2022, 2021 America's Top 100 Civil Defense Litigators
2023, 2022, 2021, 2020, 2019 Woman Leader in The Law, The National Law Journal
2022, 2021, 2020, 2019 America's Top 100 Attorneys® in Virginia

Professional Affiliations

Virginia Bar Association
Virginia Association of Defense Attorneys
Counsel for Litigation Management
National Retail & Restaurant Defense Association
Workers' Compensation Committee Steering Committee
Workers' Compensation Committee Chair 2013-2014
Workers' Compensation Committee Chair 2016-2017
Virginia Workers' Compensation American Inn of Court
Executive Committee, 2014 to present
Programs Co-chair, 2014 to 2018
Treasurer, 2018-2019
Secretary, 2019-2020



President, 2021-2022
Mentorship Committee, 2023
Virginia Workers' Compensation Advisory Conference
Founding Member and Steering Committee, 2016 to present
Chairman of Advisory Conference, 2023
The Gavel, Workplace Matters Group
Steering Committee and Chairman, 2021 - present
Kid's Chance of Virginia
Created and organized charity auction, 2018, 2019, 2022

Presentations

Worker's Compensation 101 Boot Camp
De facto Awards
Release to Light Duty
Occupational Diseases
Vocational Rehab in Workers' Compensation
Employer's Applications for Hearing
Terminating Open Awards
Willful Misconduct Defenses in Virginia
Workers' Compensation Case Law Update
Workers' Compensation Legislative Update
Taking Effective Recorded Statements
Compensability Issues in Workers' Compensation
Panel Physicians
Subrogation in Workers' Compensation
Anatomy of the Spine
Refusal of Medical Treatment
Parking Lots, Sidewalks, Stairs & the Personal Comfort Doctrine
Medical Issues in Workers' Compensation Claims
Statutory Employers & Independent Contractors
Taking Effective Recorded Statements
Guidelines, Rules & Procedural Changes at the Virginia Workers' Compensation Commission
COVID Claims and Workers' Compensation
COVID Presumptions