

**ANDREW S. WILLIS**

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- High School** Cincinnati Country Day School, 2001  
Cincinnati, Ohio
  
- College** Colgate University  
Hamilton, New York
  
- Degree** Bachelor of Arts in History, *cum laude*, 2005
  
- Law School** University of Richmond School of Law Richmond, Virginia
  
- Degree** Juris Doctor, *cum laude*, 2012  
Research Assistant to Ronald A. Bacigal, 2011 – 2012  
Book Award in Professional Responsibility
  
- Legal Experience**
  - 2015 - Present *Associate*, Kalbaugh, Pfund & Messersmith, P.C., Richmond, VA  
Support the firm's Workers' Compensation Department. Defend employers and insurance carriers in matters pending before the Virginia Workers' Compensation Commission.
  
  - 2013 - 2015 *Associate*, Powell Law Group, P.C., Midlothian, Virginia  
Represented more than seventy workers' compensation claimants. Litigated contested cases. Defended clients charged with traffic infractions and serious misdemeanors.
  
  - 2012 - 2013 *Contract Attorney*, Washington, D.C.  
Performed discovery in complex civil matters for national law firms. Researched and performed other legal services in connection with corporate and regulatory matters.
  
  - 2010 - 2012 *Law Clerk*, Brunswick County Commonwealth's Attorney's Office



Drafted successful appellate briefs. Tried bench and jury trials as student intern. Assisted Commonwealth's Attorneys in preparing prosecutions for murder and serious felonies.

#### **▲ Bar Admissions**

Virginia State Bar  
District of Columbia Bar  
United States District Court for the Eastern District of Virginia  
United States Court of Appeals for the Fourth Circuit

#### **▲ Professional Affiliations**

Virginia Bar Association  
Chesterfield Bar Association  
Washington, D.C. Bar Association  
Virginia Association of Defense Attorneys  
VADA, Chair, Workers' Compensation Section  
Virginia Workers' Compensation American Inn of Court

#### **▲ Other Work Experience**

- 2007 - 2008      *Human Resources and Marketing Assistant*, Sheppard, Mullin, Richter & Hampton, LLP, Washington, D.C.  
Represented firm at seminars and conferences. Maintained confidential personnel files.
- 2005 - 2007      *Executive Assistant*, United States House of Representatives, Washington, D.C. Co-ordinated official appearances, daily schedule, and travel for member of Congress.

#### **▲ Volunteer Activities**

- Pro Bono Legal Counsel*, Powell Law Group, P.C., Midlothian, VA, 2013-15
- Volunteer*, Friends of the Southeast Public Library, Washington, D.C., 2007 - 2013
- Legal Assistant*, Federal Circuit Bar Association Pro Bono Appeals Program for Veterans, Washington, D.C., 2010 - 2012
- Tutor*, Woodville Elementary School, Richmond, Virginia, 2009 – 2010

#### **▲ Publications**

*Is There a Procedure for Terminating De Facto Awards?* Journal of Civil Litigation, Vol. XXIX, No. 3 (Fall 2017)