

**ERIN E. SLUSSER**

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**Legal Experience**

Nov 2014 – Present

*Associate, Kalbaugh, Pfund & Messersmith, Roanoke, VA  
Represent commercial, insurance and self-insured clients before regulatory, state and federal courts on matters including complex commercial disputes, personal injury/wrongful death claims, property damage claims and coverage disputes.*

Aug 2005 – Nov 2014

*Associate Counsel, Litigation Division, McKenna Long & Aldridge, LLP (formerly Dombroff Gilmore Jaques & French, PC), Northern Virginia Office*

*Provided legal representation in complex commercial, insurance, personal injury/wrongful death, property damage and employment litigation matters before state and federal courts, administrative agencies, and arbitration tribunals. Serve as outside general counsel to aviation industry companies, private corporations and government contractor clients and provide advice on a wide range of legal matters, including reviewing, drafting and negotiating commercial contracts, drafting and negotiating employment agreements, drafting and auditing employment policies, advising on compliance with applicable federal and state statutes and regulations.*

Jan 2002 – Aug 2005

*Associate, Semmes, Bowen & Semmes, McLean, Virginia*

*Provided legal representation to national insurance and self-insured companies for workers' compensation, coverage, employer's liability and personal and complex tort liability matters. Advised employers and managers on issues relating to the Family Medical Leave Act, Americans with Disabilities Act, Workers' Compensation, OSHA and OWBPA. Personally maintained 100 plus active litigation files from the initial investigation and discovery process through trial. Responsibilities included maintaining extensive client contact, managing written discovery, conducting depositions and defending claims before Virginia and Federal courts and agencies.*

Aug 2000 – Jan 2002

*Associate, Gilmer, Sadler, Ingram, Sutherland & Hutton, Blacksburg, VA*

*Advised clients on labor and employment issues and federal and state statutes, including Family Medical Leave Act, Americans with Disabilities Act and Fair Labor Standards Act. Also provided advice and legal representation on issues involving employment contracts, non-compete*



*agreements, wrongful termination, defamation, etc. Represented clients before Virginia Workers' Compensation Commission, Equal Employment Opportunity Commission, Virginia Human Rights Counsel, United States Labor Board, Virginia Courts and the United States District Court, Western District of Virginia.*

## **▀ Presentations**

- February 2014 Moderator and Presenter, 8<sup>th</sup> Annual Aviation Symposium, *An Airplane is Down . . . And the Pilots Forgot How to Fly,*
- January 2013 Client Presentation to Human Resource Executives, Managers and Supervisors, *How to Effectively Implement Human Resource Policies and Procedures.*
- June 2004 Featured Seminar Speaker, *Processing Workers' Compensation Claims,*
- June 2003 Featured Seminar Speaker, *Interaction Between the Virginia Workers' Compensation Act and the Social Security Act,*

## **▀ Bar Admissions**

Virginia  
United States District Court, Eastern District of Virginia  
United States District Court, Western District of Virginia  
United States Court of Appeals, Eleventh Circuit

## **▀ Education**

George Mason University School of Law, Arlington, VA  
*Juris Doctorate* degree conferred May 2000.  
*George Mason Law Review*, Associate Editor  
*Dean's Scholar and Writing Fellow*  
*George Mason Inn of Court*, Student Member  
*1999 National Client Counseling Competition – Third Place*  
*1999 Mid-Atlantic Regional Client Counseling Competition – First Place*

University of Virginia, Charlottesville, VA  
*Bachelor of Arts* degree conferred May 1997  
*Major in Government; Minor in History.*  
*Deans' List*